

MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT (Agreement) is made and entered into by and between the WASHOE COUNTY SCHOOL DISTRICT (District) and the WASHOE EDUCATION SUPPORT PROFESSIONALS/NEVADA STATE EDUCATION ASSOCIATION (WESP). This Agreement is effective as of the last date any authorized signatory affixes his/her signature below and is subject to approval by the District Board of Trustees. This agreement expires at the end of the 2027 Extended School Year (ESY).

TERMS OF AGREEMENT

1. This Agreement outlines the compensation and general performance expectations of education support personnel hired to provide interpretation services for Deaf and Hard-of-Hearing (DHH) students for the duration of the 2025, 2026 and 2027 Extended School Years (ESY). ESY programs are scheduled by the District for the period after the regular school year ends and typically run from late June to mid-July in the years listed above.
2. Employees contracted to work during the ESY periods listed above as DHH interpreters shall be paid the hourly rate of pay that they receive during the traditional school year, including any incremental increases as outlined in the CBA, as these periods serve to extend the instructional year.
3. Summer school compensation is not eligible for service credit in the Public Employees' Retirement System (PERS).
4. As this work is an extension of the instructional year, employees contracted to work during these periods are expected to perform the functions outlined in the standard job description for the position in which they are hired to perform.
5. This understanding is executed by the parties under the provisions of NRS Chapter 288, and with recognition and acknowledgement that the WESP/NSEA is the recognized bargaining agent under NRS Chapter 288 for Collective Bargaining Agreement (CBA) related disputes for collective bargaining unit members.
6. This Agreement contains the entire agreement of the parties on the matters covered herein. No other agreement, statement, or promise made by either party that is not in writing and signed by both parties shall be binding.
7. This Agreement is governed and construed in accordance with the laws of the State of Nevada and the CBA. All disputes arising out of or in connection with this Agreement shall follow the grievance process designated in the 2023-2027 CBA.
8. This agreement shall not be precedent setting in nature and is entered into in order to provide necessary services to District students consistent with federal and state law.

On Behalf of

WASHOE COUNTY SCHOOL DISTRICT

By: 

JOE ERNST, Superintendent

5/8/25

Date

On Behalf of

WASHOE EDUCATION SUPPORT
PROFESSIONALS/NEVADA STATE EDUCATION
ASSOCIATION

By: 

KAREN THOMPSON, WESP President

5/8/25

Date